

Attention Non-Exempt (hourly) Team Members!

NEW & IMPROVED INCENTIVE* Effective March 21 - April 17

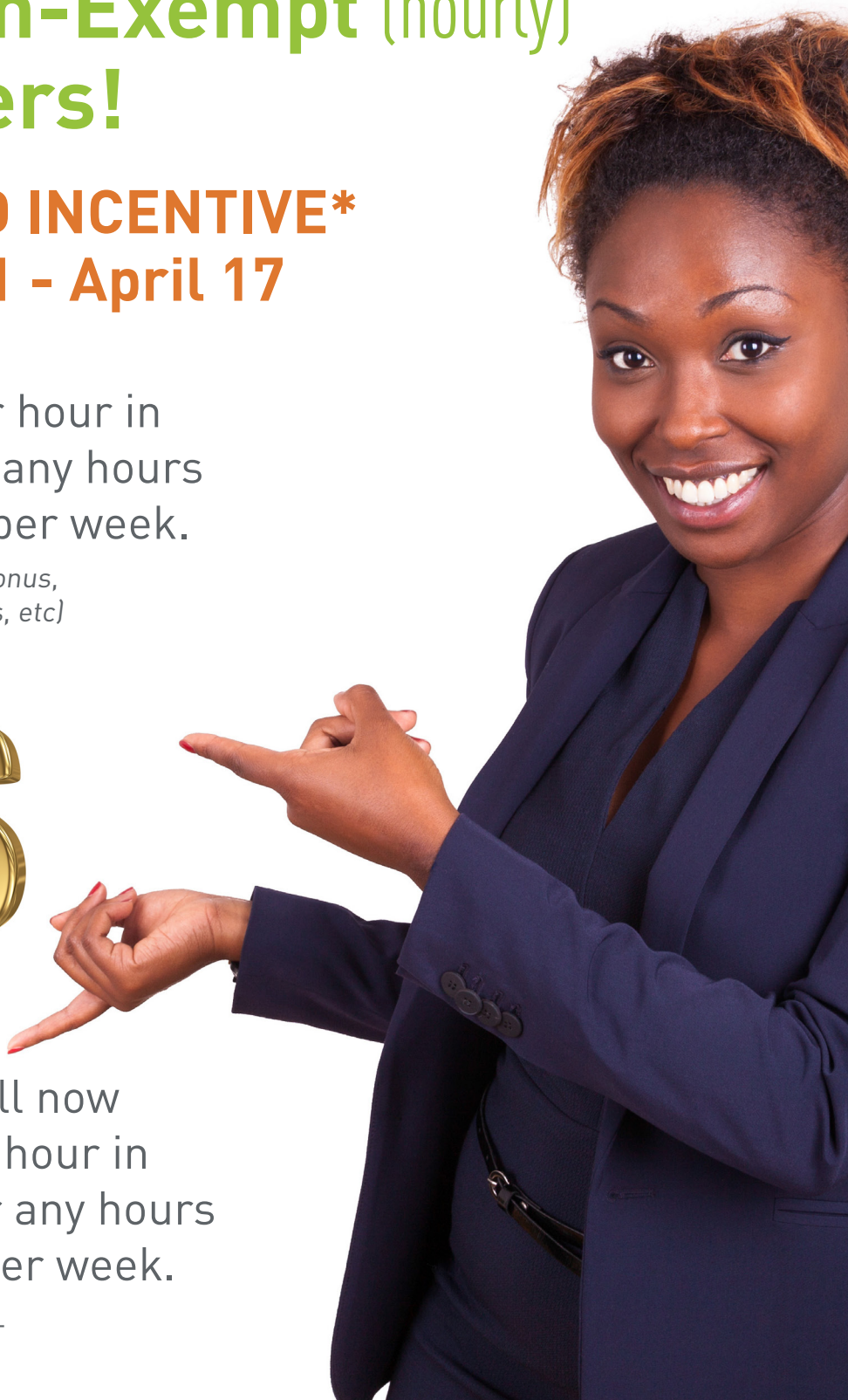
Receive an extra **\$1** per hour in the form of a bonus for any hours worked up to 40 hours per week.

(ex: work 15 hours and receive a \$15 bonus, work 35 hours and receive a \$35 Bonus, etc)



In **addition** to standard overtime wages, you will now receive an extra **\$3** per hour in the form of a bonus, for any hours worked over 40 hours per week.

(ex: work 45 hours, receive \$55 bonus + standard and overtime wages)



*This incentive policy replaces the previously communicated policy that was sent out on March 17th.

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