



December 12, 2020

**Re: Mandatory Testing for Liv Team Members in Senior Living**

Dear LivGenerations and Springs of Scottsdale Team Members,

Over the past few weeks each community has been fighting varying sizes of outbreaks of COVID-19. Due to the activity of the virus within our communities and the larger Phoenix area, we are moving to weekly mandatory testing for all Liv team members who work in senior living.

**The testing schedule is:**

- **Tuesday, December 15<sup>th</sup> 5-7pm | LivGenerations Pinnacle Peak**
- **Wednesday, December 16<sup>th</sup> 1-4pm | Springs of Scottsdale**
- **Thursday, December 17<sup>th</sup> 10am-5pm | LivGenerations Agritopia**
- **Thursday, December 17<sup>th</sup> 1-4pm | LivGenerations Ahwatukee**
- **Friday, December 18<sup>th</sup> 9am-5pm | LivGenerations Pinnacle Peak**

All testing will be free of charge and conducted by Liv clinicians. All privacy laws will be honored.

A weekly negative test will be required to report to work unless you are experiencing symptoms associated with COVID-19. If you miss a test or test positive you will be placed on leave until you have been cleared to return to work by a Liv Clinician. Those who test positive can use sick leave time per our current policy.

Testing can be imperfect, and a negative test is not a free pass. It is important to remember that these tests provide a moment in time view. The virus can lie dormant for 14 days before infecting an individual and registering on the test. Team members must continue to use PPE and follow all COVID-19 sanitizing and personal hygiene policies.

Through proactive testing, we can catch early or asymptomatic cases which allows for a swift quarantine of infected individuals and minimizes unintended spread.

Thank you for following protocol and doing your part to stay healthy and safe when at work and in your personal life. All protocol is in place to keep you and others safe from the risk of catching or spreading COVID-19. If you have any suggestions on additional safety protocol or questions or concerns, you may send thoughts to the Liv Well Task Force at [livwell@livcommunities.com](mailto:livwell@livcommunities.com).

Sincerely,  
The Liv Well Task Force